



# OUR SERVICES



Professional Services

## PROFESSIONAL SERVICES CONSULTING FIRM

HGS delivers *integrated construction, facilities management, engineering, and environmental solutions* tailored for U.S. federal agencies and international partners operating in Europe and Africa. With established offices in Norway and an extensive network of vetted local subcontractors and suppliers, we combine regional presence, host nation (HN) regulatory expertise with U.S. government contracting experience, and cultural and language familiarity ranging across; **English, Norwegian, Swedish, Danish, Icelandic, Polish, Romanian, French, Arabic**. Our construction and renovation expertise ranges from mission-critical infrastructure upgrades to specialized facility modifications, an understanding of supply chain challenges, ensuring projects are delivered safely, on schedule, and in compliance with both HN and U.S. federal standards.

## About Us

Our team brings decades of experience supporting Department of State (DoS), Department of Defense (DoD), NAVFAC, and USACE missions worldwide. We understand the complexities of local permitting, HN regulatory frameworks, and federal compliance requirements, ensuring seamless execution across borders. HGS' multilingual staff and long-standing regional partnerships guarantee effective communication and strong continental connections.



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## Why Choose HGS?

- Regional Presence – Norway base with operational reach across Europe and Africa.
- Language Familiarity – Multilingual staff (English, Norwegian, other regional languages) ensures clear communication with stakeholders.
- Continental Connections – Strong networks enable identification and management of best-in-class subcontractors and suppliers.
- Regulatory Expertise – Skilled in navigating host nation permitting processes and business rules.
- Federal Alignment – Proven experience with DoS, DoD, NAVFAC, and USACE contracting practices.
- Safety & Environment – OSHA, EM 385-1-1, and ISO-driven safety programs; zero-tolerance for unsafe practices.
- Integrated Capability – Facilities management, engineering, environmental, and construction services under one accountable partner.



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### GROUNDS MAINTENANCE

We provide tailored groundskeeping, landscaping, and snow/ice management services that protect facility integrity while minimizing environmental and community impacts. HGS combines local labor resources with federal-quality oversight.

### O&M SERVICES

Our O&M teams deliver preventive and corrective maintenance, inspections, and emergency repairs. We utilize local subcontractors familiar with host nation codes and regulations, while ensuring oversight, quality assurance, and compliance with U.S. federal standards.

### FACILITIES MANAGEMENT

HGS provides full lifecycle facility management services, including operations, maintenance, repair, and sustainability planning. We integrate environmental engineering and health & safety services to optimize facility performance while reducing risks and costs.

## EUROPE & AFRICA FEDERAL OPERATIONAL PROJECTS



### *Environmental Country Studies*

**Location:** African Continent  
**Client:** U.S. Department of Defense  
**Scope of Services:** Conducted a comprehensive investigation into host nation environmental regulations and disposal infrastructure for U.S.-generated hazardous waste. Delivered actionable recommendations to ensure compliance with international and local requirements while supporting long-term U.S. operational sustainability in the region.

### *Oslo Embassy Upgrades*

**Location:** Oslo, Norway  
**Client:** U.S. Department of State – U.S. Embassy Oslo  
**Scope of Services:** Delivered construction and site improvement upgrades to enhance security, safety, accessibility, and critical operations services execution across the Embassy compound. Work included reconfiguration of curbs and pavers, installation of accessible pathways to U.S. standards, extension and repair of pedestrian walkways, construction of retention and erosion control measures, and restoration of disturbed areas to original or improved condition. All work was executed under strict Embassy security protocols, coordinated daily with U.S. and host nation stakeholders, and completed within the designated performance period.

### *Base Camp Design and Build*

**Location:** Niger  
**Client:** U.S. Army Corps of Engineers (USACE) – Europe  
**Scope of Services:** Designed and constructed a 400-man expeditionary base camp on a former uranium mining site in the Sahel. The project addressed the full range of life-support and operational needs, including power generation, potable water, wastewater and solid waste disposal, housing, administrative facilities, and force protection measures. Due to the remote location and security challenges posed by Al-Qaeda-affiliated groups, the project required extensive logistical planning, risk mitigation, and integration of security-focused engineering solutions.





## USACE DIVISIONS

NORTHWESTERN DIVISION  
NORTH ATLANTIC DIVISION  
GREAT LAKES AND OHIO RIVER DIVISION  
SOUTH PACIFIC DIVISION

SOUTH ATLANTIC DIVISION  
PACIFIC OCEAN DIVISION  
MISSISSIPPI VALLEY DIVISION  
TRANSATLANTIC DIVISION

## USACE DISTRICTS

USACE MOBILE DISTRICT  
USACE SAVANNAH DISTRICT  
USACE SACRAMENTO DISTRICT  
USACE TULSA DISTRICT  
USACE OMAHA DISTRICT  
USACE ALASKA DISTRICT  
USACE SEATTLE DISTRICT  
USACE CHARLESTON DISTRICT

USACE HUNTSVILLE DISTRICT  
USACE ST. LOUIS DISTRICT  
USACE BUFFALO DISTRICT  
USACE ALBUQUERQUE DISTRICT  
USACE PORTLAND DISTRICT  
USACE WALLA WALLA DISTRICT  
USACE HUMPHREYS DISTRICT  
USACE KANSAS CITY DISTRICT

USACE BALTIMORE DISTRICT



## GLOBAL COMPONENT COMMANDS

MID-ATLANTIC  
PACIFIC





HGS goes above and beyond to exceed contracted requirements while providing exceptional services. HGS regularly recommends improvements and makes enhancements to the contracted product, e.g., incorporating audit stats with trends, deep dives into hot issues, follow-ups with site compliance issues, etc..

We have sent HGS all over the world to evaluate environmental compliance at disposal facilities and they excel at identifying areas of risk with disposal technologies and regulations.

HGS is key in keeping the DOD disposal mission compliant with host nation Final Governing Standards (FGS), Overseas Environmental Baseline Guidance Document (OEBGD) requirements, and/or any in-country environmental regulations. For CONUS, HGS is key in keeping the DOD disposal mission compliant with local, state, and Federal regulations.

- Department of Defense